

# **PROFESSORIATE POLICY**







#### THE PROFESSORIATE

- The title of Professor is conferred by the University of Law (the University) to give recognition for outstanding individual academic or professional distinction and leadership in a field of learning relevant to the mission. The title of Associate Professor reflects the need for an academic grade to which academic staff can aspire, but which is below full Professorial status. Conferment of all Professorial titles are cognisant of contribution domains within the Academic Career Framework.
- 2 The purpose of Professorships is to enable the following:
- 2.1 the recognition within the University of excellence in the area of educational, academic and professional development, achieved by individuals and thus providing an additional focus for aspiration;
- 2.2 the demonstration externally of the distinguished achievements by individuals in these areas of national and international quality;
- 2.3 the demonstration externally of the high level of
- 2 the



#### Criteria for the conferment of Professorial title

3 The title of **Professor** may be conferred on individuals who are permanent full-time or part-time members



- 6.2 The Academic Board Professorial Appointments Committee comprises the following:
  - 6.2.1 The Vice-Chancellor of the University (Chair)
    6.2.2 Internal members: two or more current University professors
    6.2.3 External members: one or more external advisors, each of whom must hold professorial status.
    6.2.4 Academic Registrar and/or Deputy Academic Registrar
    6.2.5 For the Professorial Appointments Sub-Committee: one or more senior member of the University academic staff
- The decisions of the Professorial Appointments Committee are final, except where there has been a substantial breach of these procedures. Appeals can only be made on procedural grounds and may not 851usedec(I)16596.04 842 to challenge the academic judgment of the Professorial Appointments Committee.
- 6.4 Where an applicant believes



- 7.2 If the candidate does not hold a professorial title at another UK university, they need toe apply under section 3. Criteria for the conferment of professorial status.
- 7.3 Where a candidate for employment at the University has previously held an associate professorial (or equivalent) title at another UK university, after appointment at the University, the candidate may make a request for an extraordinary panel meeting, and such request will be considered by the Vice-Chancellor. If the Vice-Chancellor determines an extraordinary panel meeting be held, the candidate must submit an application by email



### Version history

| Version | Amended by              | Revision summary | Date     |
|---------|-------------------------|------------------|----------|
| V1.0    | Director of Quality and | Initial drafting | 30/01/15 |
|         | Education               |                  |          |

| 7,7 0.0 |  |
|---------|--|
|         |  |
|         |  |

|      |             |    | <u> </u>                        |          |
|------|-------------|----|---------------------------------|----------|
| V4.5 | Director    | of | Amended to sections 1, 4.1, 9,  | Jan 2022 |
|      | Academic    |    | 9.1, 10., 10.1, 10.2, 12, 12.1, |          |
|      | Enhancement | &  | 17.2.1, 18.2.2, 18.2.4, 19.1,   |          |
|      | Research    |    | 22.1                            |          |

V4.6/7 Director